2024 PROPOSED BUDGET



Extra

City of New Castle, Pennsylvania

CITY OF NEW CASTLE, PENNSYLVANIA 2024 PROPOSED BUDGET

MAYOR Bryan Cameron

CITY COUNCIL

MaryAnne Gavrile, Deputy Mayor
Pat Cioppa
Eric Ritter
Terry Rodgers
David Ward

CITY ADMINISTRATOR Chris Frye, Jr., MSW

CHIEF FINANCIAL OFFICER Stephanie A. DiCarlo, MBA

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2024 BUDGET INFORMATION

PROPERTY TAX REVENUES

The property assessment for New Castle in 2024 will be 484,494,552.00. The total real estate tax revenue projection is spread across three funds (General, Sinking and Library). The 2024 assessment reflects a decrease from the 2023 assessment in the amount of 1,012,400.00. The Budget reflects an 16.6% uncollectible factor when calculating anticipated revenues. The millage rate for 2024 is proposed at 15.476; which reflects no change form the overall millage rate for 2023 and 2022.

	Adopted 2022			Adopted 2023			Proposed 2024		
	Total Mils	On Land	On Buildings	Total Mils	On Land	On Buildings	Total Mils	On Land	On Buildings
General Fund	15.30	36.394	10.316	15.299	36.451	10.312	15.299	36.471	10.311
Debt Service	0.00	0.00	0.00	0,00	0.00	0.00	0.00	0.00	0.00
Library Levy	.177	.421	.119	.177	.422	.119	.177	.423	.119
TOTAL	15.476	36.81	10.435	15.476	36.872	10.431	15.476	36.894	10.429

EARNED INCOME TAX REVENUES

The proposed budget reflects a decrease of the overall earned income tax rates for 2024 for non-residents, due to a decrease in the Act 205 Distressed Pension Fund resulting from a decrease in the Minimum Municipal Obligations (MMO) for 2024. There is no change in the earned income tax revenue for residents for 2024. The earned income tax rates for are as follows:

	Ade	opted 2023	Proposed 2024		
	Resident	Non- Resident	Resident	Non- Resident	
Act 511 School	.50%	N/A	.50%	N/A	
Act 511 City	.619%	N/A	1.243%	N/A	
Act 511 Home Municipality	N/A	1.00%	N/A	1.00%	
Act 47 Capital	40%	.30%	.00%	.00%	
Act 205 Distressed Pension	.556%	.556%	.332%	.332%	
TOTAL	2.075%	1.856%	2.075%	1.332%	



CITY OF NEW CASTLE

City Building 230 North Jefferson Street New Castle, Pennsylvania 16101-2220

City Administrator Message

I am pleased to present this first City Administrator budget message, setting the stage for the proposed 2024 budget. In a world grappling with inflation, socioeconomic dysfunction and overall market volatility, our city has navigated these challenges admirably. This journey began with tough decisions in 2020, including employee furloughs, debt reduction, purchase freezes, and commitment to long-term contracts, all with the primary aim of surpassing Act 47's benchmarks. I extend my appreciation to the unions and council for their collaborative spirit during this time.

While we've successfully outperformed Act 47's benchmarks, questions and concerns linger due to projected challenges. The upcoming budget proposal, slated for November 21, 2023, aims to address these concerns head-on.

Financial Resilience and Fiscal Responsibility

Our proactive decisions making has shielded us from the worst of the proverbial financial storm. The upcoming 2024 budget is a testament to our fiscal resilience and responsible financial management. I am pleased to report that, for the fourth consecutive year, our budget remains balanced without the need for a tax increase. We've even eliminated certain taxes and invested significantly in infrastructure and blight remediation.

Revenue and Expenditure Highlights

The 2024 proposed budget forecasts revenues totaling \$14,997,525.75, reflecting a balanced financial plan. To address staffing concerns and employee retention, we are strategically adjusting our approach, including a reduction in the police force, and eliminated steps, eliminated steps in public works, gave contractual bouses to clerical staff, brought Rental Inspection back into the code department, and exploring cost-effective alternatives such as developing a Citywide infrastructure and equipment reserve.

Building on Financial Stability

Since 2020, financial stability has been a cornerstone of our strategy. This stability affords us the opportunity to invest in economic growth initiatives, such as strengthening the CDC and securing grants for public safety, paving the way for broader economic development. To conceptualize stability can be viewed in two phases:

Phases of Financial Stability

Phase 1 emphasizes partnership and care towards current employees. Collaborative efforts with the unions have resulted in long-term contracts, a rarity among Act 47 cities. Our commitment to financial stability acknowledges the sacrifices made by our employees and underscores our responsibility to be both a better employer and provider of quality municipal services.

Phase 2 focuses on infrastructure, an often-overlooked aspect of municipal finances. By divesting in certain liabilities, such as the stormwater system, and exploring alternative approaches like a Recreation Authority, we aim to unlock opportunities for growth while relieving the city of expensive maintenance burdens.

Challenges and Opportunities

While property tax assessments decline, we must remain diligent in finding innovative solutions to balance the budget. Pension plan stability has resulted in reduced MMO (Minimum Municipal Obligation), brings us closer to actuarially funded pensions. We continue to invest in critical capital improvements, paving roads, demolishing blight, and strategically addressing commercial structures.

As we navigate the complexities of the upcoming budget, let us remember that our commitment to financial stability and responsible management is what positions New Castle as a beacon of resilience and prosperity.

Sincerely,

Chris Frye Jr.

City Administrator

GENERAL FUND REVENUES

	2022	2023	3	2024	
SOURCE	ADOPTED	ADOPTED	ACTUAL THRU SEPT.	PROPOSED	ADOPTED
OTHER		TOD 000 00	0.00	0.00	
City Unassigned Fund Balance	454,285.68	500,000.00	0.00	0.00	
Proceeds from Capital Improvement Fee; Parking	0.00	0.00			
Proceeds from Capital Improvement Fee; Sylvan Heights	100,000.00	100,000.00	0.00	100,000.00	
Proceeds from Capital Improvements Reserve	0.00	0.00	0.00	404,935.00	
Proceeds from .1% of ACT 47 EIT for Capital Improvements (Prior Year)	1,249,000.00	1,380,828.00	0.00	595,065.00	
TOTAL	1,803,285.68	1,980,828.00	0.00	1,100,000.00	0.00
REAL ESTATE TAX Current Levy 15.299 Mills: (36.471 Land; 10.311 Buildings) Payments in Lieu Tax Sales and Prior Year's Collections	6,336,150.00 133,000.00 514,918.00	6,365,599.75 133,000.00 546,325.00	6,059,805.47 99,663.44 439,961.92	6,181,089.00 133,000.00 585,000.00	
TOTAL	6,984,068.00	7,044,924.75	6,599,430.83	6,899,089.00	0.00
LICENSES AND PERMITS Gas Stations Gaming Devices	3,700.00 87,100.00	3,700.00 108,000.00	3,600.00 111,225.00	3,600.00 0.00	
Beverage Licenses	7,000.00	7,000.00	50.00	7,000.00	
Building Permits	354,590.00	361,327.00	244,519.41	325,000.00	
CATY	305,000.00	305,000.00	137,544.00	305,000.00	
Others (Health Inspections)	26,192.00	26,192.00	5,600.00	0.00	
TOTAL	783,582.00	811,219.00	502,538.41	640,600.00	0.0
FINES AND PERMITS Traffic Fines	36,450.00 22,000.00	36,450.00 22,000.00		20,000.00 20,000.00	
General Fines TOTAL	58,450.00	58,450.00		40,000.00	0.0

	2022	202	2		
	2022	202		2024	
SOURCE	ADOPTED	ADOPTED	ACTUAL THRU SEPT.	PROPOSED	ADOPTED
INTEREST AND RENT	The state of the s				
Interest - General Fund	2,500.00	4,500.00	47,045.10	50,000.00	
Interest/Penalty: Delinquent Taxes	14,500.00	14,500.00	9,032.02	12,500.00	
TOTAL	17,000.00	19,000.00	56,077.12	62,500.00	0.00
GRANTS AND GIFTS					
Act 147 C.O.L.A. Pension	14,375.00	14,375.00	9,525.00	14,375.00	
DA Task Force	10,000.00	0.00	0.00		
DEA Task Force	19,180.25	19,180.25	12,857.90	20,707.50	
Other Grants and Gifts **	7,000.00	53,500.00	31,949.80		
904 Performance Grant (Recycling)	6,869.00	3,500.00	5,970.01	520,812.98	
Lawrence County Housing Authority	6,000.00	3,000.00	2,520.00	6,000.00 3,000.00	
TOTAL	63,424.25	93,555.25	62,822.71	564,895.48	0.00
SALE OF PROPERTY AND EQUIPMENT				7	0.00
Miscellaneous	100.00	100.00	1.500.00	100.00	
TOTAL		100.00	1,590.00	100.00	
A O LALL	100.00	100.00	1,590.00	100.00	0.00

^{**} Safer Grant (3 years; \$466,930 per year for 2024, 2025, 2026) CDC Director (Reimbursement from the Act 47 Grant \$53,882.98 - Term 6/2024)

	2022	2023	3	2024	
SOURCE	ADOPTED	ADOPTED	ACTUAL THRU SEPT.	PROPOSED	ADOPTED
DEPARTMENTAL EARNINGS					
Cascade Park, Dance Hall, Ballfields	23,000.00	23,000.00	21,482.75	23,000.00	
Code - Rental Housing Fee	157,508.75	157,509.00	21,820.00	50,000.00	
Code Enforcement Fees	161,682.00	161,682.00	124,670.95	161,682.00	
Fire Department - Hydrant Fees	168,000.00	168,000.00	84,051.00	168,000.00	
Fire Department Fees	500.00	500.00	225.00	500.00	
Golf Cart Rental	80,000.00	82,000.00	86,284.85	93,000.00	
Golf Course	212,017.98	238,454.40	191,197.28	214,247.33	
Lease Payments - Cascade Park/Gaston	3,000.00	7,500.00	3,000.00	3,000.00	
New Castle Area School District Security Officer(s); (1)	131,999.00	45,341.00	34,560.00	66,270.60	
New Castle Area School District Resource Officer; (1)	64,634.00	66,692.00	23,520.00	75,623.40	
LCCTC District Resource Officer; (1)	64,186.53	65,967.15	32,760.00	75,623.40	
School Crossing Guards	19,755.84	11,629.93	4,473.17	10,616.12	
Police Department Fees	10,190.00	10,190.00	4,791.98	7,500.00	
Rental Space for New Castle Police Department/Municipal Bldg.	37,900.00	37,900.00	36,223.73	39,000.00	
State Sales Tax - Golf Course	10,000.00	7,500.00	6,943.72	8,500.00	
Police FOP Reimbursement - Extra Turns	1,000.00	1,000.00	0.00	1,000.00	
Employee Hospitalization Contributions	63,444.18	61,159.28	46,885.92	22,421.52	
Towing Revenue	5,348.57	4,500.00	2,980.00	4,500.00	
Impound Lot	35,000.00	35,000.00	16,528.54	25,000.00	
Taylor Township - Police	32,000.00	25,750.00	17,166.64	25,750.00	
TOTAL	1,281,166.85	1,211,274.76	759,565.53	1,075,234.37	0.0
OTHER REVENUE					
Business Privilege	0.00	0.00	137,238.51	0.00	
Collections - Delinquent Tax Receipts	45,000.00	35,000.00	43,424.46	45,000.00	
Deed Transfer Tax	115,000.00	130,000.00	137,393.31	150,000.00	
Local Services Tax	418,569.00	418,569.00	214,701.19	418,569.00	
Other Tax Receipts	45,477.00	55,000.00	47,089.50	55,000.00	
Municipal Lien Letters	17,500.00	19,000.00	9,695.00	16,000.00	
Utility Tax	9,000.00	9,000.00	7,978.27	9,000.00	
Wage Tax - Current Year	1,279,489.00	1,283,629.00	1,034,030.10	2,654,108.00	
Wage Tax - Prior Year	534,771.00	545,503.00	336,176.64	521,955.00	
TOTAL	2,464,806.00	2,495,701.00	1,967,726.98	3,869,632.00	0.

	2022	202	3	2024	
SOURCE	ADOPTED	ADOPTED	ACTUAL THRU SEPT.	PROPOSED	ADOPTED
REFUNDS AND MISCELLANEOUS					
Neshannock Lights	1,600.00	1,600.00	0.00	1 (00 00	
Street Light Revenue	300,000.00	280,000.00		1,600.00	
Other Refunds	1,500.00		0.00	270,000.00	
Pension Administrative Reimbursement	65,800.00	1,500.00	710.00	1,500.00	
School District Per Capita Collection		67,116.00	0.00	68,458.32	
School District Property and Wage Collections	12,500.00	12,500.00	0.00	12,500.00	
State Snow Removal	110,000.00	110,000.00	0.00	90,000.00	
State Show Removal	82,403.98	84,052.05	0.00	85,732.91	
TOTAL	573,803.98	556,768.05	710.00	529,791.23	0.00
TRANSFERS FROM SPECIAL ACCOUNTS					0,00
CDBG (Reimbursement for Code Enforcement/Administration)	50,000.00	80,000.00	4.071.00		
Central Booking	28,338.37		4,871.00	50,000.00	
Parking Department		16,039.36	0.00	20,628.13	
S. Mariana and A. Mar	64,842.75	33,629.31	44.04	37,055.54	
TOTAL	143,181.12	129,668.67	4,915.04	107,683.67	0.00

CITY OF NEW CASTLE, PENNSYLVANIA REVENUE BUDGET

	2022	2023	3	2024		
SOURCE	ADOPTED	ADOPTED	ACTUAL THRU SEPT.	PROPOSED	ADOPTED	
SUMMARY						
TOTAL Other	1,803,285.68	1,980,828.00	0.00	1,100,000.00	0.00	
TOTAL Real Estate Taxes	6,984,068.00	7,044,924.75	6,599,430.83	6,899,089.00	0.00	
TOTAL Licenses and Permits	783,582.00	811,219.00	502,538.41	640,600.00	0.00	
TOTAL Fines and Forfeits	58,450.00	58,450.00	26,019.06	40,000.00	0.00	
TOTAL Interest and Rent	17,000.00	19,000.00	56,077.12	62,500.00	0.00	
TOTAL Gifts	63,424.25	93,555.25	62,822.71	564,895.48	0.00	
TOTAL Sale of Property and Equipment	100.00	100.00	1,590.00	100.00	0.0	
TOTAL Departmental Earnings	1,281,166.85	1,211,274.76	759,565.53	1,075,234.37	0.0	
TOTAL Other Revenue	2,464,806.00	2,495,701.00	1,967,726.98	3,869,632.00	0.0	
TOTAL Refunds and Miscellaneous	573,803.98	556,768.05	710.00	529,791.23	0.0	
TOTAL Transfers	143,181.12	129,668.67	4,915.04	107,683.67	0.0	
COMBINED TOTALS (General Fund)	14,172,867.88	14,401,489.48	9,981,395.68	14,889,525.75	0.0	

	2022	202	3	2024	
SOURCE	ADOPTED	ADOPTED	ACTUAL THRU SEPT.	PROPOSED	ADOPTED
COMBINED TOTALS (General Fund)	14,172,867.88	14,401,489.48	9,981,395.68	14,889,525.75	0.0
NON-GENERAL FUND REVENUES					
Library Levy: .177 Mills (.423 Land; .119 Buildings)	74,937.00	73,688.59			
Liquid Fuel	484,283.03	523,288.51	45,456.04	71,511.00	
Sinking Fund Debt: 0 Mills (0.00 Land; 0.00 Buildings)	0.00	0.00	518,488.59	571,400.51	
EIT for Pension Bond Debt - Series A of 2015 and Series of 2021	1,804,399.00		0.00	0.00	
Tax Claim/ Portnoff/ Distraint to Sinking Fund	100,000.00	1,812,058.00	123,528.99	1,797,087.80	
Sinking Fund Cash Reserve/(Deficit)		100,000.00	26,280.88	0.00	
	450,367.90	120,867.46	187,710.37	0.00	
TOTAL	2,913,986.93	2,629,902.56	901,464.87	2,439,999.31	0.00
SUB TOTAL	17,086,854.81	17,031,392.04	10,882,860.55	17,329,525.06	0.00
Dedicated Pension Funds					
City; Net of Debt Payments	1,400,614.00	1,424,055.00	701 777 (2	721277	
	794,420.00	825,722.00	791,777.62	724,357.20	
TOTAL			920,806.34	846,024.00	
TOTAL	2,195,034.00	2,249,777.00	1,712,583.96	1,570,381.20	0.00
MISCELLANEOUS REVENUES					
Sylvan Heights Booster Club	3,800.00	0.00	0.00	0.00	
Cascade of Lights	20,000.00	20,000,00		0.00	
Italian Festival	10,000.00	0.00	0.00	20,000.00	
City Reserve	2,800,978.30	2,800,978.30	0.00	0.00	
Proceeds from Sale of Storm Water System	470,000.00	475,122.35	0.00	2,800,978.30	
American Rescue Funds	2,263,307.21	2,269,351.02	0.00	122.35	
Act 47 EIT Capital Reserve	1,873,000.00	2,071,241.00	12,952.07	962,576.05	
Capital Improvement Reserve; Sylvan Heights	30,000.00	148,962.87	1,428,984.80	1,859,344.79	
Capital Improvement Reserve; Parking	25,000.00	25,000.00	22,002.00	100,000.00	
	25,000.00	43,000.00	0.00	25,000.00	
TOTAL	7,496,085.51	7,810,655.54	1,463,938.87	5,768,021.49	0.00
GRAND TOTAL ALL CITY FUNDS	26,777,974.32	27,091,824.58	14,059,383.38	24,667,927.75	0.00

GENERAL FUND EXPENDITURES

SUMMARY 2024 BUDGET APPROPRIATIONS

0.00	15,532,437.26	15.219.334.04	Take In
	3/19700:31	323,200.31	Liquid Fuel
	571 400 51	220,007.40	Sinking Fund
	0.00	37 67 000	Capital Improvements; Parking
	0.00	0.00	Capital Improvements; Sylvan Heights
	100,000,00	1,300,020.00	Capital Improvements; City
	1 777 519 48	1 190 979 00	Transit
	222,725,00	1,122,393.22	Central Services
	1 777 475 40	103,000.00	Transfer from General Fund
	07 100 00	613,642.39	Employee Benefits
	153,050.03	77,760.63	Community and Economic Development
	71,511.00	73,688.59	Library
	69,100.00	69,100.00	Park Maintenance
	315,747.33	327,954.40	Golf Course
	239,057.50	219,507.31	Recreation Administration
	3/,055.54	33,629.31	Parking
	141,701.12	138,288.22	Electrical Maintenance
	783,694.61	883,331.97	Streets and Bridges
	38/,3/9.//	402,601.17	Municipal Garage
	2/5,000.00	285,000.00	Street Lighting
	2/4,/6/.23	270,340.34	Public Works Administration
	19,000.89	19,383.23	School Safety
	0.00	27,029.06	Health Department
	91,937.19	132,071.06	Planning & Zoning
	352,906.13	539,712.96	Code Enforcement
	2,/83,/1/.21	2,541,525.27	Fire Department
	3,534,912.80	3,678,447.74	Police Department
	77,506.74	79,470.82	Public Building
	100,000.00	100,000.00	Engineering
	233,212.12	229,839.80	City Solicitor
	198,394.54	187,884.40	City Treasurer
	448,002.76	431,569.86	Administration
	0.00	0.00	Mayor's Office
	0.00	0.00	City Controller
	126,280.40	123,494.32	Council and City Clerk
1	7021	2023	
2024	2024	2022	
ADOPTED	PROPOSED	ADOPTED	

		D	

COUNCIL & CITY CLERK

	2022	20	23	2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
PERSONNEL EXPENSES	72,735.49	79,594.32	56,228.02	83,680.40	0.00	
OTHER EXPENSES	57,598.00	43,900.00	18,122.09	42,600.00	0.00	
TOTAL	130,333.49	123,494.32	74,350.11	126,280.40	0.0	

CITY OF NEW CASTLE, PENNSYLVANIA SALARY AND WAGE BUDGET - 2024

COUNCIL & CITY CLERK

	CURRENT	SALARY - 2023	NO. MA	N YEARS		2024	
POSITION	SALARY RANGE	AMOUNT	2023	2024	PROPOSED AMOUNT	SALARY RANGE	ADOPTED AMOUNT
Mayor	Freeze	2,700.00	1	1	2,700.00	Freeze	
Council Members	Freeze	12,000.00	5	6	14,400.00	Freeze	
City Clerk	Freeze	6,794.22	1	1	6,794.22	Freeze	
Clerk/Steno/Word Pro. AsstHired after 12/31/06	2%	28,109.01	1	1	28,620.80	2%	
Planning & Zoning	Freeze	2,500.00			2,500.00	Freeze	
Deputy City Clerk	Freeze	2,297.04			2,297.04	Freeze	
EMS Coordinator	Freeze	5,500.00			5,500.00	Freeze	
One Time Bonus (Clerical)					1,000.00		
Sick Incentive		1,350.01			1,043.90		
FICA		4,685.65			4.061.40		
Health/Vision/Dental/Life Premiums		12,420.89			4,961.48		
Health Insurance Deductible-City Share		1,237.50			715.84		
					713.04		
TOTAL		79,594.32	8	9	83,680.40		

COUNCIL & CITY CLERK

	GENERA	L FUND			
	2022	2024			
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES 213 Computer Supplies 230 Expenses 236 EMS Supplies 254 Office Equipment 255 Council Supplies 266 Advertising	500.00 31,598.80 4,000.00 2,000.00 1,000.00 18,500.00	500.00 16,900.00 5,000.00 2,000.00 1,000.00 18,500.00	3,413.03 0.00 0.00	500.00 16,600.00 4,000.00 2,000.00 1,000.00	
TOTAL	57,598.80	43,900.00	18,122.09	42,600.00	0.0

CITY CONTROLLER

	2022	2022 2023		2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
PERSONNEL EXPENSES	19,660.74	0.00	0.00	0.00	0.0	
TOTAL	19,660.74	0.00	0.00	0.00	0.0	

CITY OF NEW CASTLE, PENNSYLVANIA SALARY AND WAGE BUDGET - 2024

CITY CONTROLLER

	CURRENT	SALARY - 2023	NO. MAN	YEARS		2024	
	SALARY				PROPOSED	SALARY	ADOPTED
POSITION	RANGE	AMOUNT	2023	2024	AMOUNT	RANGE	AMOUNT
City Controller		0.00	0	0	0.00		
Wages in Lieu of Hospitalization		0.00			0.00		
FICA		0.00	***		0.00		
Health/Vision/Dental/Life Premiums		0.00			0.00		
				 			
TOTAL		0.00	0	0	0.00		

MAYOR'S OFFICE

	2022	20	23	2024	
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
PERSONNEL EXPENSES	96,650.35	0.00	3,054.67	0.00	
OTHER EXPENSES	1,500.00	0.00	0.00	0.00	
TOTAL	98,150.35	0.00	3,054.67	0.00	(

CITY OF NEW CASTLE, PENNSYLVANIA SALARY AND WAGE BUDGET - 2024

MAYOR'S OFFICE

	CURRENT	SALARY - 2023	NO. MAN	VEARS		2024	
DOCUTION	RANGE	AMOUNT	2023	2024	PROPOSED AMOUNT	SALARY RANGE	ADOPTED AMOUNT
POSITION	KANGE		1025	2024		TUTTIOE	711170 0117
Mayor		0.00	0	0	0.00		
Administrative Assistant(s)		0.00	0	0	0.00		
Wages in Lieu of Hospitalization		0.00					
FICA		0.00			0.00		
Health/Vision/Dental/Life Premiums		0.00			0.00		
TOTAL		0.00	0	0	0.00		

MAYOR'S OFFICE

	GEN	IERAL FUND				
	2022		2023	2024		
31 m			ACTUAL			
ACTIVITY	ADOPTED	ADOPTED	THRU SEPTEMBER	PROPOSED	ADOPTED	
OTHER EXPENSES						
295 Training	500.00	0.00	0.00	0.00		
296 Travel Expenses	1,000.00	0.00	*****	0.00		
TOTAL	1,500.00	0.00	0.00	0.00	0.0	
			Ì			
	1					

ADMINISTRATION

	2022	20	23	2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
PERSONNEL EXPENSES	254,547.79	413,300.86	279,182.01	428,302.76	0.00	
OTHER EXPENSES	0.00	18,269.00	13,065.63	19,700.00	0.00	
TOTAL	254,547.79	431,569.86	292,247.64	448,002.76	0.00	

CITY OF NEW CASTLE, PENNSYLVANIA SALARY AND WAGE BUDGET - 2024

ADMINISTRATION

	CURRENT	SALARY - 2023	NO. MA	N YEARS		2024	
POSITION	SALARY RANGE	AMOUNT	2023	2024	PROPOSED AMOUNT	SALARY RANGE	ADOPTED
City Administrator		110,000.00	1	1	112,200.00	2%	AMOUNT
Chief Financial Officer	2%	99,470.43	1	1	101,459.84		
Finance/Payroll Assistant	2%	28,370.88	1	1	28,620.80	2%	
Accounts Payable Clerk	2%	45,864.10	1	1		2%	
Administrative Assistant, City Administrator	2%	34,853.00	1		46,781.38	2%	
Administrative Assistant, Chief Financial Officer	Freeze	4,500.00		1	35,550.00	2%	
IT and Network Maintenance Administrator	Freeze	3,000.00			4,500.00	Freeze	
Pension Administrator	Freeze	7,000.00			3,000.00	Freeze	
Sick Incentive	110020	5,881.42			7,000.00	Freeze	
One Time Bonus (Clerical)		3,001.42			5,495.35		
Longevity		1 00 5 00			1,000.00		
Wages in Lieu of Hospitalization		1,025.00			1,025.00		
FICA		2,500.00			5,000.00		
Health/Vision/Dental/Life Premiums		26,198.56			26,829.81		
Health Insurance Deductible-City Share		41,399.97			49,124.74		
recarting this drance Deductible-City Share		3,237.50			715.84		
TOTAL		413,300.86	5	5	428,302.76		

ADMINISTRATION

	GENE	ERAL FUND				
	2022	2	023	2024		
			ACTUAL			
ACTIVITY	ADOPTED	ADOPTED	THRU SEPTEMBER	PROPOSED	ADOPTED	
OTHER EXPENSES	1					
201 Edmunds Computer Maintenance Agreement **	10,128.00	9,769.00	9,767.86	11,200.00		
230 Expenses	500.00	500.00	154.29	500.00		
264 Premium on Bond for City Administrator and CFO	5,200.00	3,000.00	1,712.00	3,000.00		
295 Training	2,000.00	3,000.00	1,123.95	3,000.00		
296 Travel	0.00	2,000.00	307.53	2,000.00		
TOTAL	17,828.00	18,269.00	13,065.63	19,700.00	0.	
** 2024 Software Maintenance \$8,801.01			3			
2024 Hardware Maintenace \$2,364.27						
2027 Hardy and Maintenage 62,50 M27						
	1					

CITY TREASURER

	2022	20	23	2024	
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
PERSONNEL EXPENSES	173,399.81	168,881.40	151,805.24	179,223.04	
OTHER EXPENSES	21,154.00	19,003.00	13,775.04	19,171.50	
TOTAL	194,553.81	187,884.40	165,580.28	198,394.54	

CITY OF NEW CASTLE, PENNSYLVANIA SALARY AND WAGE BUDGET - 2024

CITY TREASURER

	CURRENT S	SALARY - 2023	NO. MAI	N YEARS		2024	
	SALARY				PROPOSED	SALARY	ADOPTED
POSITION	RANGE	AMOUNT	2023	2024	AMOUNT	RANGE	AMOUNT
Treasurer's Clerk; on or after 1/1/2007	2%	57,923.90	2	2	59,633.60	2%	
Treasurer's Clerk, before 1/1/2007	2%	45,704.35	1	1	46,611.55	2%	
Sick Incentive		2,378.43			3,122.56		
Longevity		1,395.00			2,395.00		
One Time Bonus (Clerical)					3,000.00		
In Lieu of Hospitalization	Mille				2,500.00		
FICA		8,216.23			8,970.60		
Health/Vision/Dental/Life Premiums		49,550.99			51,558.05		
Health Insurance Deductible-City Share		3,712.50			1,431.68		
TOTAL		168,881.40	3	3	179,223.04		

CITY TREASURER

	GENE	RAL FUND			
	2022 2023		20	24	
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
CONTRACTUAL SERVICES 201 Maintenance Agreements * 230 Expenses ** 233 Credit Card Fees 254 Office Equipment *** 266 Printing and Advertising TOTAL * On-Line Property Tax Payments \$1,408.11; Tax Software \$2,583.43 ** 2022 Contribution for the Tax Collection Committee = \$0 2023 Contribution for the Tax Collection Committee = \$0 2024 Contribution for the Tax Collection Committee = \$0 *** (2) Tax Office POS Printers = \$1200.00 Pressure Sealer Maintenance = \$379.50	3,621.00 0.00 3,600.00 7,933.00 6,000.00 21,154.00	3,803.00 0.00 3,600.00 5,100.00 6,500.00	3,801.48 0.00	3,992.00 0.00 5,000.00 1,579.50 8,600.00	0.00

CITY SOLICITOR

	2022	203	23	2024	
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
PERSONNEL EXPENSES	153,526.51	157,339.80	115,592.99	160,712.12	
OTHER EXPENSES	92,000.00	72,500.00	78,770.77	72,500.00	
TOTAL	245,526.51	229,839.80	194,363.76	233,212.12	0.0

CITY OF NEW CASTLE, PENNSYLVANIA SALARY AND WAGE BUDGET - 2024

CITY SOLICITOR

	CURRENT	SALARY - 2023	NO. MA	N YEARS		2024	
POSITION	SALARY RANGE	AMOUNT	2023	2024	PROPOSED AMOUNT	SALARY RANGE	ADOPTED AMOUNT
Solicitor	2%	66,349.89	1	1	67,676.89		111100111
Legal Assistant-Hired after 12/31/06	2%	28,109.01	1			2%	
Assistant Solicitor	2%	30,600.00	1	1	28,671.20	2%	
Insurance Case Management	Freeze	4,000.00			31,212.00	2%	
Fringe Benefit Administrator	Freeze	4,000.00			4,000.00	Freeze	
Sick Incentive		1,128.41		-	4,000.00	Freeze	
One Time Bonus (Clerical)		1,120.41			1,144.40		
FICA		10,265.33			1,000.00		
Health/Vision/Dental/Life Premiums		11,649.66			10,534.39		
Health Insurance Deductible-City Share		1,237.50			11,757.40		
 		1,237,30			715.84		
TOTAL		157,339.80	3	3	160,712.12		
					100,712.12		0.0

CITY SOLICITOR

	GENI	ERAL FUND			
	2022	2022 2023			
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES 230 Expenses * 243 Labor Arbitration Fees 254 Office Equipment 271 Publications 286 Special Litigation ** 287 Schools and Conferences TOTAL * Filing of Municipal Liens ** Special Litigation Funds; Campbell Durrant	1,000.00 5,000.00 2,500.00 500.00 82,500.00 500.00	1,000.00 5,000.00 2,500.00 500.00 65,000.00 500.00	78,175.27 0.00	1,000.00 5,000.00 500.00 500.00 65,000.00 500.00	0

ENGINEERING SERVICES

	2022	20	23	2024	
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES	100,000.00	100,000.00	71,586.90	100,000.00	
TOTAL	100,000.00	100,000.00	71,586.90	100,000.00	

ENGINEERING SERVICES

	GENE	CRAL FUND				
	2022 2023			2024		
			ACTUAL			
ACTIVITY	ADOPTED	ADOPTED	THRU SEPTEMBER	PROPOSED	ADOPTED	
OTHER EXPENSES						
223 Engineering Contractual Services	100,000.00	100,000.00	71,586.90	100,000.00		
TOTAL	100,000.00	100,000.00	71,586.90	100,000.00	0	
	1					

PUBLIC BUILDING

	2022	20	23	2024	
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
PERSONNEL EXPENSES	33,776.90	37,420.82	46,131.70	34,906.74	
OTHER EXPENSES	42,050.00	42,050.00	25,774.50	42,600.00	
ГОТАL	75,826.90	79,470.82	71,906.20	77,506.74	

PUBLIC BUILDING

	CURRENT	SALARY - 2023	NO. MAN YEARS		2024		
	SALARY				PROPOSED	SALARY	ADOPTED
POSITION	RANGE	AMOUNT	2023	2024	AMOUNT	RANGE	AMOUNT
Custodial Worker Hired after 12-31-06	2%	27,547.26	1	1	27,580.80	2%	
Norker's Compensation Incentive		1,000.00			1,000.00		
One Time Bonus (Public Works)					1,000.00		
In Lieu of Hospitalization					2,500.00		
FICA	The state of the s	2,183.87			2,454.18		
Health/Vision/Dental/Life Premiums		5,187.99			371.76		
Health Insurance Deductible; City Share		1,501.70			0.00		
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				1			
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7			-				
					740		
TOTAL		37,420.8	2 1	11	34,906.74		

PUBLIC BUILDING

	GENER	RAL FUND			
	2022	2024			
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES 208 Building Repairs - Municipal Building 221 Elevator Maintenance - Municipal Building 242 Janitorial Supplies - Municipal Building 367 Garbage - Refuse Removal 450 Contracted Services - Municipal Building *	21,000.00 6,300.00 3,000.00 10,800.00 950.00	21,000.00 6,300.00 3,000.00 10,800.00 950.00	10,258.07 1,043.46 1,800.00	21,000.00 6,300.00 3,000.00 10,800.00 1,500.00	a)
TOTAL	42,050.00	42,050.00	25,774.50	42,600.00	

^{*} R-2023-167; Maintenance/Service on the Boiler at City Hall

POLICE DEPARTMENT

	2022	207	23	2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
PERSONNEL EXPENSES	3,519,479.44	3,409,541.74	2,296,372.01	3,252,806.80		
OTHER EXPENSES	263,131.00	268,906.00	203,545.04	282,106.00		
			2 /00 015 05	2 524 012 90	0.	
TOTAL	3,782,610.44	3,678,447.74	2,499,917.05	3,534,912.80		

DEPARTMENT CODE: 410

POLICE DEPARTMENT

	CURRENT	SALARY - 2023	NO. MAN	VEARS		CURRENT SALARY - 2024	
POSITION	SALARY RANGE	ADOPTED AMOUNT	2023	2024	PROPOSED AMOUNT	SALARY RANGE	ADOPTED AMOUNT
Police Chief	2%	89,791.17	1	1	95,899.00	\$ 7000 increase	AMOUNT
Lieutenant III	2%	245,754.00	3	0	75,077.00	3 7000 merease	
Lieutenant II			0	3	264,345.00	500 115	
Sergeant III	2 %	522,501.00	7	0	204,545.00	\$88,115	
Sergeant II			0	7	566,377.00	000 044	
Corporal	2 1/4	344,570.00	5	2	150,478.00	\$80,911	
Patrolman X	2%	399,990.00	6	0	130,478.00	\$75,239	
Patrolman VIII	2%	0.00		0			
Patrolman VII		61,291.00	0	8	584,096.00	\$73,012	
Patrolman VI	2%	55,962.00	1	2	135,380.00		
Patrolman V		105,258.00	2	1	65,710.00	\$67,960	
Patrolman IV	2 1/6	98,602,00	2	4	249,656.00	\$65,710	
Patrolman III	2%	401,724.00	9	0	249,030.00	\$62,414	
Patrolman II	2%		0	0			
Salaries in excess of COPS Grant for 2024 for 6 officers					59,524.00		
Records Clerk, Clerical Union	2 1/10	45,682.72	1	1	46,592.00	2%	
Clerk I, Non Union	2 1/0	24,455.73	1		24,960.00	2%	
Animal Warden, Non Union	16 hrs/week; \$22.70/hr	18,886.40	1	1	19,264.13	16 hrs/week; \$23.15/hr	
Central Booking Clerk, Part Time, Non Union	20 hrs/week; \$14.34/hr	14,899.37	0.5	0.5	15,215.20	20 hrs/week; \$14.63/hr	
TOTAL		2,429,367,38	40.5	31.5	2,277,496.33		0.

POLICE DEPARTMENT

	GENERAL FU	ND		
	2022	2023	2024	
ACTIVITY	ADOPTED	ADOPTED	PROPOSED	ADOPTED
PERSONNEL EXPENSES				
Salaries	2,511,398.44	2,429,367.38	2,277,496.33	
Overtime	105,000.00	105,000.00	116,000.00	
Overtime - SRT	13,000.00	13,000.00	20,000.00	
Overtime - DA Task Force	30,000.00	30,000.00	30,000.00	
Overtime - DEA Task Force	19,180.25	19,180.25	20,707.50	
Longevity-Police	13,440.00	11,520.00	8,880.00	
Longevity-Clerical	1,395.00	1,395.00	1,395.00	
Holiday Pay	102,224.00	110,059.25	98,277.15	
Sick Incentive-Police	7,505.00	7,652.99	9,207.84	
Sick Incentive-Clerical/ Non Union	2,149.00	2,191.83	2,235.69	
One Time Bonus - Clerical			1,000.00	
Court Hearing	40,000.00	35,000.00	35,000.00	
Shift Differential	20,000.00	20,000.00	20,000.00	
Worker's Compensation Incentive	45,100.00	43,200.00	39,200.00	
Worker's Compensation Wages	16,276.00	16,276.00	16,276.00	
Wages in Lieu of Hospitalization	29,803.08	29,803.08	32,241.18	
Retiring Police Officer's Benefits	14,120.00	0.00	47,530.25	
	49,343.57	48,333.54	38,196.38	
FICA Co Pay Reimbursement - Retirees	10,000.00	10,000.00	5,000.00	
Health/Vision/Dental/Life Premiums - Active Police	314,149.05	297,740.08	294,815.44	
Health/Vision/Dental/Life Premiums - Clerical/Non Union	35,223.63	35,043.01	32,981.20	
Health/Vision/Dental/Life Premiums - Certean/Von Onton Health/Vision/Dental/Life Premiums - Retiree Police	89,018.73	93,159.93	105,651.00	
Health Insurance Deductible-City Share - Active Police	44,000.00	45,000.00	0.00	
Health Insurance Deductible-City Share - Active Poince	5,153.70	4,618.75	715.84	
Health Insurance Deductible-City Share - Clerical Health Insurance Deductible-City Share - Retiree Police	2,000.00	2,000.00	0.00	
Health Insurance Deductible-City Share - Retiree Fonce				
TOTAL	3,519,479.45	3,409,541.74	3,252,806.80	0.

POLICE DEPARTMENT

	GEN	ERAL FUND			
_	2022		2023	2024	
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES				THOTOGED	ADOFTED
201 Computer Maintenance	5,000.00	5,000.00	2017.15		
203 Ammunition	5,000.00	5,000.00	2,843.15	3,800.00	
208 Building Repairs	10,000.00	10,000.00	2,843.15	4,000.00	
206 Auto Cleaning	5,000.00	5,000.00	6,893.92	15,000.00	
220 Dog Maintenance Fee	1,000.00	1,000.00	1,959.05	4,000.00	
221 Elevator Maintenance	6,500.00	6,500.00	367.40	2,000.00	
224 Software Service Contract *	9,925.00	5,200.00	5,528.14	6,500.00	
225 Equipment (incl. vests, equip for new hires, Cargo Racks)	12,000.00	17,000.00	3,877.20	5,200.00	
227 Equipment Repairs	3,000.00	2,500.00	15,634.93	24,000.00	
230 Expenses	2,500.00		2,509.44	4,000.00	
233 Credit Card Fees	2,100.00	3,000.00	2,716.88	3,500.00	
237 Gasoline	60,000.00	2,100.00	642.62	1,000.00	
242 Janitorial Supples	3,000.00	75,000.00	43,057.13	75,000.00	
250 Memberships		3,000.00	1,681.91	3,000.00	
254 Police Office Equipment **	1,030.00	1,030.00	865.00	1,030.00	
255 Officer Supplies	4,776.00	4,776,00	3,794.70	4,776.00	
284 Service Agreement ***	4,500.00	4,500.00	4,041.89	4,500.00	
285 Special Activities	61,400.00	60,000.00	44,870.92	60,000.00	
295 Training (incl. cost of academy for new hires)	1,000,00	1,300.00	0.00	1,300.00	
296 Travel and Transportation Expenses	25,000.00	25,000.00	25,946.43	25,000.00	
301 Uniform Allowance, per CBA	4,000.00	7,000.00	6,835.66	10,000.00	
301 Uniform Allowance, Part Time Officers (\$300/officer)	27,800.00	27,100.00	26,653.67	20,800.00	
301 Uniform Allowance, Civilians (\$200/each)	2,700.00	0.00	0.00	0.00	
450 Contracted Services ****	600,00	600.00	600.00	600.00	
	2,300.00	2,300.00	2,225.00	3,100.00	
460 Continuing Education (\$4,000 per officer, per CBA)	8,000.00	0.00	0.00	0.00	
OTAL	268,131.00	273,906.00	206,388.19	282,106.00	

GPS, \$430 80 per month

Copier Lease, \$189 00 and \$209 per month

^{***} Includes Cell Bright License Renewal, Domain Renewal, Google License Renewal, Johnson Controls, Thomson Reuters, Compugig, TransUnion, Aven Fire, MetrAlert, LexiPol, Axon, BearCom Radio Service Agreement

^{****} Preventative Maintance, AC and Heating, \$3,100 (R-2023-167)

FIRE DEPARTMENT

	2022	200	23	2024	
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
PERSONNEL EXPENSES	2,288,167.75	2,288,625.27	1,544,974.79	2,527,817.21	
OTHER EXPENSES	239,700.00	252,700.00	183,626.08	255,900.00	
TOTAL	2,527,867.75	2,541,325.27	1,728,600.87	2,783,717.21	0

FIRE DEPARTMENT DEPARTMENT CODE: 411 **CURRENT SALARY - 2023** NO. MAN YEARS CURRENT SALARY - 2024 SALARY PROPOSED ADOPTED SALARY POSITION RANGE AMOUNT 2023 2024 AMOUNT RANGE AMOUNT Fire Chief 2% 78,556.98 1 80,128.12 2% Assistant Chief 1% 281,048.00 4 4 283,124.00 1% (\$70,781) Lieutenant 1% 69,717.00 1 68,294.00 1% (\$68,294) Driver 1% 458,087.00 7 8 528,760.00 1% (\$66,095) Firefighter B 0 5 210,920.00 1% (\$42,184) Firefighter C 1% 39,447.00 2 89,054.00 1% (\$44,527) Firefighter D 1% 83,534.00 2 0 0.00 Firefighter E 0.00 0 1 51,395.00 1% (\$51,395) Firefighter F 1% 45,246.00 0] 0.00 Firefighter H 1% 50,886.00 0 0.00 Firefighter 1% 193,287.00 3 3 195,219.00 1% (\$65,073) Casual Firefighters (28 hours/week * 52 weeks) \$14.32 per hour 166,872.80 4 85,068.00 \$14.61 per hour EMT Pay (546 each x 24 firemen for 2024) 10,920.00 13,104.00 Driver Rate (2184 each x 2 drivers for 2024) 6,552.00 4,368.00 TOTAL 1,484,153.78 29 29 1,609,434.12 0.00

FIRE DEPARTMENT

	GENERAL FUN	ND		
	2022	2023	2024	
ACTIVITY	ADOPTED	ADOPTED	PROPOSED	ADOPTED
PERSONNEL EXPENSES				
Salaries	1,458,800.57	1,484,153.78	1,609,434.12	
Longevity	18,665.00	36,086.00	40,530.00	
Overtime	168,000.00	168,000.00	168,000.00	
Holiday Pay (see 1 below)	78,366.64	77,560.76	88,205.53	
Sick Bonus (see 2 below)	21,404.77	21,995.88	22,267.11	
Heart & Lung Incentive (\$1,500.00 each)	28,500.00	30,000.00	31,500.00	
Retiring Firemen's Benefits	28,726.92	0.00	0.00	
Training (as determined by the Chief)	12,000.00	13,000.00	13,000.00	
Wages in Lieu of Hospitalization	20,000.00	20,000.00	20,000.00	
FICA	26,599.73	35,576.76	32,900.45	
Co-pay Reimbursement - Retirees	5,000.00	5,000.00	1,000.00	
Health/Vision/Dental/Life Premiums - Active	208,495.05	211,864.35	323,715.00	
Health/Vision/Dental/Life Premiums - Retiree	176,609.07	151,387.74	177,265.00	
Health Insurance Deductible-City Share - Active	32,000.00	33,000.00	0.00	
Health Insurance Deductible-City Share - Retiree	5,000.00	1,000.00	0.00	
TOTAL	2,288,167.75	2,288,625.27	2,527,817.21	0.0

^{1.} Holiday Pay: Hourly rate + 4.50 x 112 hours hired prior to 1/1/2007; Hourly rate x 84 hours after 1/1/2007 until employed for 2 years as a firefighter

^{2.} Sick Bonus: Hourly rate x 48 hours hired prior to 1/1/2007; Hourly rate x 36 hours on or after 1/1/2007; No Sick Incentive after 1/1/2014

FIRE DEPARTMENT

	GENERA	L FUND			
	2022	2	2023	2024	
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER		
OTHER EXPENSES 201 Hardware/Software Maintenance 208 Building Repairs 210 Chemicals 224 Software Service Contract 228 Equipment * 230 Expenses 236 First Aid Supplies 237 Gasoline - Fire Department 241 Hydrant Water 242 Janitorial Supplies 255 Fireman Clothing and Equipment, New Hires 255 Fireman Clothing and Equipment, Replacement 265 Preventative Maintenance 295 Training 301 Uniform Allowance (\$600.00, full time; \$300.00 part time)	6,600.00 10,000.00 1,200.00 1,100.00 18,000.00 2,000.00 20,000.00 123,000.00 4,000.00 16,000.00 13,000.00 6,000.00 15,000.00	6,600.00 10,000.00 1,200.00 1,100.00 18,000.00 2,000.00 800.00 25,000.00 123,000.00 3,000.00 20,000.00 13,000.00 6,000.00 15,000.00	5,207.41 4,871.88 987.45 807.45 14,573.61 1,099.51 378.12 13,833.27 92,713.27 2,439.71	6,600.00 10,000.00 1,200.00 1,100.00 18,000.00 2,000.00 25,000.00 125,000.00 3,000.00 20,000.00 13,000.00 6,000.00 16,200.00	ADOPTED
TOTAL	239,700.00	252,700.00	183,626.08	255,900.00	0.
*Includes: Fire Replacement Equipment; such as PPE, Saws, Fans Hose Replacement	14,000.00 4,000.00 18,000.00				

CODE ENFORCEMENT

	2022	20	23	2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
PERSONNEL EXPENSES	290,106.90	372,739.96	209,306.08	392,478.15		
OTHER EXPENSES	175,277.00	166,973.00	124,477.19	160,428.00		
=						
TOTAL	465,383.90	539,712.96	333,783.27	552,906.15	0.0	

CODE ENFORCEMENT

	CURRENT SALARY - 2023		NO. MAN YEARS		CURRENT SALARY - 2024		
POSITION	SALARY RANGE	AMOUNT	2023	2024	PROPOSED AMOUNT	SALARY RANGE	ADOPTED AMOUNT
Director of Code Enforcement		60,000.00	1	1	61,193.60	2%	AMOUNT
Records Clerk	2%	44,277.33	1	1	45,177.60	2%	
Building Inspector (20 hrs/week)		18,700.00	1	1	14,100.00	270	
Commerical Fire Inspector				i	5,000.00		
Code Enforcement Officer(s)	\$13.00-\$13.26 per hour	138,412.96	4	5	156,540.80	\$15.00-\$15.26 per hour	
In Lieu of Hospitalization		5,000.00			7,500.00		
One Time Bonus (Clerical)					1,000.00		
Longevity		1,675.00			1,675.00		
Sick Incentive		1,383.67		1	1,568.05		
FICA		19,721.99			22,472.26		
Health/Vision/Dental/Life Premiums		72,331.51			75,535.00		
Health Insurance Deductible-City Share		11,237.50			715.84		
TOTAL		372,739.96	7	9	392,478.15		

CODE ENFORCEMENT

	1	• •	2024		
	2022	2023		2024	
			ACTUAL		
ACTIVITY	ADOPTED	ADOPTED	THRU SEPTEMBER	PROPOSED	ADOPTED
THER EXPENSES					
201 Edmunds Computer Maintenance / Fees *	20,577.00	5,273.00	7,384.11	5,628.00	
207 Building Maintenance	2,000.00	2,000.00	1,880.18	2,000.00	
212 Pennsylvania Construction, Inc. Fees	120,000.00	120,000.00	98,391.59	120,000.00	
224 Software Service Contract (\$145/ per month)	1,800.00	1,800.00	782.15	1,800.00	
225 Equipment	3,000.00	8,000.00	25.26	0.00	
230 Expenses	2,500.00	2,500.00	225.00	2,000.00	
233 Credit Card Fees	2,000.00	2,000.00	1,579.27	2,000.00	
237 Gasoline - Code Enforcement	4,000.00	7,000.00	1,691.16	5,500.00	
254 Office Equipment **	1,900.00	1,900.00	549.99	3,500.00	
263 Trap-Neuter/Spay-Return Program	4,000.00	4,000.00	1,299.40	4,000.00	
293 Title Searches	9,000.00	9,000.00	8,970.00	11,000.00	
295 Training	3,000.00	1,500.00	0.00	1,500.00	
301 Uniforms (\$250.00 per Officer)	1,500.00	2,000.00	1,699.08	1,500.00	
TOTAL	175,277.00	166,973.00	124,477.19	160,428.00	

^{*} Edmunds; \$4,428 - Ecode; \$1200

^{**} Copier Lease (\$157.98 per month) = \$1,895.76

PLANNING AND ZONING

	2022	20	23	2024	
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
PERSONNEL EXPENSES	74,609.33	118,021.06	61,980.86	47,887.19	
OTHER EXPENSES	14,050.00	14,050.00	6,861.42	44,050.00	
TOTAL	88,659.33	132,071.06	68,842.28	91,937.19	0

PLANNING AND ZONING

	CURRENTS	SALARY - 2023	NO. MAI	YEARS		2024	
	SALARY					SALARY	ADOPTED
POSITION	RANGE	AMOUNT	2023	2024	AMOUNT	RANGE	AMOUNT
Coning Officer	2%	51,303.45	1	0			
Assistant Zoning Officer		35,000.00	i	1	35,699.20	2%	
Longevity		1,395.00			0.00		
Sick Incentive		1,603.23			0.00		
Wages In Lieu of Hospitalization		2,500.00			0.00		
FICA		7,022.83			2,730.99		
Health/Vision/Dental/Life Premiums		16,196.55			9,457.00		
Health Insurance Deductible-City Share		3,000.00			0.00		
							<u> </u>
							
						-	-
				4			-
TOTAL		118,021.0	6 2	1	47,887.19	9	(

PLANNING AND ZONING

	GEN	IERAL FUND			
	2022		2023	202	24
			ACTUAL		
ACTIVITY	ADOPTED	ADOPTED	THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES					
202 Advertising	4,000.00	4,000.00	837.42	4,000.00	
230 Expenses **	0.00	0.00	0.00	30,000.00	
254 Office Equipment	500.00	500.00	0.00	500.00	
255 Office Supplies	200.00	200.00		200.00	
286 Special Litigation	8,000.00	8,000.00		8,000.00	
289 Stenographic Services	1,350.00	1,350.00		1,350.00	
TOTAL	14,050.00	14,050.00	6,861.42	44,050.00	0.0
** Zoning Consultant Fees - \$2,500 per month					
			1		
			1		

HEALTH DEPARTMENT

DEPARTMENT CODE: 417

	2022	20	23	2024	
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
PERSONNEL EXPENSES	25,879.06	25,879.06	4,224.19	0.00	
OTHER EXPENSES	1,150.00	1,150.00	0.00	0.00	
TOTAL	27,029.06	27,029.06	4,224.19	0.00	

Pennsylvania Department of Health has been appointed to perform all City health inspections.

HEALTH DEPARTMENT

DEPARTMENT CODE: 417

		SALARY - 2023	NO. MA	NYEARS		2024	
POSITION	SALARY RANGE	AMOUNT	2023	2024	PROPOSED AMOUNT	SALARY RANGE	ADOPTED AMOUNT
Health Officer		24,040.00	1	0			
FICA		1,839.06					
TOTAL		25,879.06	1	0	0.00		0

Pennsylvania Department of Health has been appointed to perform all City health inspections,

HEALTH DEPARTMENT

	GEN	ERAL FUND			
	2022	2	.023	2024	
			ACTUAL	PROPOSED	ADOPTED
ACTIVITY	ADOPTED	ADOPTED	THRU SEPTEMBER	PROPOSED	ADOTTED
THER EXPENSES 95 Training 101 Uniforms	1,000.00 150.00	1,000.00 150.00	1	0.00	
OTAL	1,150.00	1,150.00	0.00	0.00	(
ennsylvania Department of Health has been appointed to p	perform all City health is	ispections.			

SCHOOL SAFETY

	2022	20	23	2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
PERSONNEL EXPENSES	39,311.67	19,183.23	20,317.42	19,566.89		
OTHER EXPENSES	200.00	200.00	29.99	100.00		
TOTAL	39,511.67	19,383.23	20,347.41	19,666.89		

SCHOOL SAFETY

	CURRENT S	SALARY - 2023	NO. MAN	YEARS		2024	
POSITION	SALARY RANGE	AMOUNT	2023	2024	PROPOSED AMOUNT	SALARY RANGE	ADOPTED AMOUNT
Crossing Guards	2%	17,820.00	3	3	18,176.40	2%	
FICA		1,363.23			1,390.49		
		9					
TOTAL		19,183.2	3 3	3	19,566.89		

SCHOOL SAFETY

	GENE	CRAL FUND			
	2022		2023	2024	 4
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES 225 Safety Equipment	200.00	200.00	29.99	100.00	
TOTAL	200.00	200.00	29.99	100.00	

PUBLIC WORKS ADMINISTRATION

	2022	20	23	2024	1
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
PERSONNEL EXPENSES	228,668.80	169,140.34	124,881.26	178,292.25	
OTHER EXPENSES	75,875.00	101,200.00	54,691.75	96,475.00	
TOTAL	304,543.80	270,340.34	179,573.01	274,767.25	0

PUBLIC WORKS ADMINISTRATION

		SALARY - 2023	NO. MA	N YEARS		2024	
POSITION	SALARY RANGE	AMOUNT	2023	2024	PROPOSED AMOUNT	SALARY RANGE	ADOPTED AMOUNT
Director Public Works	2%	62,080.67	1	1	63,322.28	2%	
Watchman/Dispatcher	2%	47,716.91	1	1	51,937.60	2%	
Longevity		1,017.12			1,017.12	270	
Sick Incentive		3,533.25			3,947.53		
Worker's Compensation Incentive		1,000.00			1,000.00		
One Time Bonus (Public Works)					1,000.00		
FICA		8,824.12			9,350.18		
Health/Vision/Dental/Life Premiums		38,964.87					
Health Insurance Deductible-City Share		6,003.40			45,316.44 1,401.10		
TOTAL		169,140.34	2	2	178,292,25		

PUBLIC WORKS ADMINISTRATION

	GENERA	AL FUND			
	2022	20	2023 2024		
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
DTHER EXPENSES 208 Building Repairs 209 CDL Fees 224 Software Service Agreement (\$382.90 per month) 236 First Aid Supplies 237 Gasoline 242 Janitorial Supplies 254 Office Equipment 258 Laundry (\$63.46 per week) 259 PA One Call 294 Tower Rental 301 Uniform TOTAL	6,000.00 375.00 4,400.00 200.00 55,000.00 500.00 3,300.00 2,000.00 2,100.00 1,500.00	10,000.00 375.00 4,400.00 200.00 75,000.00 1,000.00 3,125.00 2,000.00 2,100.00 1,000.00	306.48 3,332.69 200.00 39,127.67 502.46 913.87 2,726.97 1,018.63 1,575.00 1,699.50	10,000.00 375.00 4,600.00 200.00 70,000.00 1,000.00 3,300.00 2,000.00 2,000.00 2,000.00 96,475.00	

STREET LIGHTING

	2022	022 2023			2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED		
OTHER EXPENSES	305,000.00	285,000.00	169,706.71	275,000.00			
TOTAL	305,000.00	285,000.00	169,706.71	275,000.00			

STREET LIGHTING

	GENE	RAL FUND			
	2022	2	2023 2024		
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES 225 Equipment * 246 Street Lighting	5,000.00 300,000.00	5,000.00 280,000.00		5,000.00 270,000.00	
TOTAL	300,000.00	285,000.00	169,706.71	275,000.00	0.00
* Additional Lights if deemed necessary for public safety					

CITY OF NEW CASTLE, PENNSYLVANIA PROPOSED BUDGET - 2024

MUNICIPAL GARAGE

	2022	20	23	2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
PERSONNEL EXPENSES	157,803.33	159,491.17	107,529.19	156,629.77		
OTHER EXPENSES	237,100.00	243,110.00	128,569.36	230,750.00		
TOTAL	394,903.33	402,601.17	236,098.55	387,379.77		

MUNICIPAL GARAGE

	CURRENT	SALARY - 2023	NO. MAN YEARS		2024		
	SALARY				PROPOSED	SALARY	ADOPTED
POSITION	RANGE	AMOUNT	2023	2024	AMOUNT	RANGE	AMOUNT
Mechanical Equip. Repairman	2%	102,126.18	2	2	110,572.80	2%	
Overtime		2,000.00			2,000.00		
Longevity		1,901.12			884.00		
Sick Incentive		3,400.89			1,836.34		
Worker's Compensation Incentive		1,000.00			1,000.00		
One Time Bonus (Public Works)					2,000.00		
		9.447.76			9,049.43		
FICA		8,447.76			26,485.00	_	
Health/Vision/Dental/Life Premiums		37,611.82			2,802.20		
Health Insurance Deductible-City Share		3,003.40			2,002.20		
							1
					156,629.77	,	
TOTAL		159,491.1	7 2	2	150,029.77	1	

MUNICIPAL GARAGE

		GENE	RAL FUND				
		2022		2023		2024	
ACTIVITY		ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROP	OSED	ADOPTED
OTHER EXPENSES 225 Equipment * 256 Oil and Lubrication 302 Vehicles Repairs and Maintenance **		16,100.00 14,000.00 180,000.00	22,110.00 14,000.00 180,000.00	18,848.7 3,255.1 87,418.6	0	9,750.00 14,000.00 180,000.00	
303 Vehicle Tires/Consumables		27,000.00	27,000.00	19,046.8		27,000.00	
TOTAL		237,100.00	243,110.00	128,569.3	5	230,750.00	0.0
* Equipment:				** Detail of Vehicle Repa			rtment:
30 Ton Press	\$	2,100,00		Police	S	24,939 63	299
3 1/2 Ton Floor Jack, Accessories	\$	800 00		Public Works	\$	7,875.13	9
l" Impact Gun	\$	1,000 00		Parks and Recreation	\$	4,774.07	51
Compression Discs	\$	800_00		Sylvan Heights	\$	**	0
Miscellaneous Shop Tools	\$	4,000,00		Fire	\$	12,962.66	15
1.T. 1.11		8,700.00		Code	\$	161 61	0
Annual Tool Allowance (3 x \$350)	_\$	1,050.00		Parking	\$		09
	S	9,750.00		All; Miscellaneous	\$	8,762 86	109
				Equipment	\$	17,371_15	209
題			:	Salt Trucks	\$	10,571.58	129
					\$	87,418.69	1009

STREETS AND BRIDGES

	2022	20	23	2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
PERSONNEL EXPENSES	757,997.62	844,331.97	438,263.16	737,694.61		
OTHER EXPENSES	35,000.00	39,000.00	27,160.63	46,000.00		
TOTAL	792,997.62	883,331.97	465,423.79	783,694.61		

STREETS AND BRIDGES

	CURRENT	SALARY - 2023	NO. MA	VYEARS	2024		
POSITION	SALARY RANGE	AMOUNT	2023	2024	PROPOSED AMOUNT	SALARY RANGE	ADOPTED AMOUNT
Equipment Operator	2%	95,954.41	2	2	92,134.43	2%	
Truck Driver	2%	96,101.98	2	2	81,617.95	2%	
Lead Grass Cutter	2%	32,017.08	1	1	33,054.53	2%	
Laborer, hired after 12.31,2006	2%	200,825.00	7	5	146,361.89	2%	
Sweeper Operator	2%	52,888.12	1	1	38,337.31	2%	
Striper and Sign	2%	49,144.84	1	1	52,912.70	2%	
Overtime		42,000.00			42,000.00		
Longevity		5,836.48			1,768.00		
Sick Incentive		11,878.41			6,200.80		
Worker's Compensation Incentive		14,000.00			9,000.00		
One Time Bonus (Public Works)		0.00			9,000.00		
Wages in Lieu of Hospitalization		2,500.00			2,500.00		
FICA		46,345.79			39,388.90		
Health/Vision/Dental/Life Premiums		176,560.20			168,006.00		
Health Insurance Deductible-City Share		19,522.10			15,412.10		
TOTAL		757,997.64	14	12	737,694.61		

STREETS AND BRIDGES

	GENERA	L FUND			
	2022	2022 2023			4
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES 252 Minor Equipment 260 Paint and Sign Materials 280 Road Maintenance 297 Tree Removal TOTAL	3,000.00 7,000.00 13,000.00 12,000.00 35,000.00	3,000.00 7,000.00 14,000.00 15,000.00 39,000.00	6,567.10 8,797.03 10,515.00	3,000.00 14,000.00 14,000.00 15,000.00 46,000.00	0.0

ELECTRICAL MAINTENANCE

	2022	20	23	2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
PERSONNEL EXPENSES	117,478.51	117,788.22	82,823.86	121,201.12		
OTHER EXPENSES	20,500.00	20,500.00	14,396.62	20,500.00	*	
TOTAL	137,978.51	138,288.22	97,220.48	141,701.12		

ELECTRICAL MAINTENANCE

	CURRENT :	SALARY - 2023	NO. MAI	YEARS		2024	
	SALARY				PROPOSED	SALARY	ADOPTED
POSITION	RANGE	AMOUNT	2023	2024	AMOUNT	RANGE	AMOUNT
Chief Electrician	2%	51,045.70	1	1	55,286.40	2%	
Electrical Maintenance Man (Hired After 12-31-06)	2%	30,160.00	11	1 1	35,515.58	2%	
Overtime		2,000.00			2,000.00		
Sick Incentive		1,668.80			1,807.44		
Worker's Compensation Incentive		2,000.00			2,000.00		
One Time Bonus (Public Works)		0.00			2,000.00		
FICA		6,645.90			7,543.62		
Health/Vision/Dental/Life Premiums		21,264.42			12,245.88		
Health Insurance Deductible-City Share		3,003.40	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		2,802.20		
				-			
TOTAL		117,788.2	2 2	2	121,201.12		

ELECTRICAL MAINTENANCE

	GENER	AL FUND				
	2022	20	23	2024		
			ACTUAL			
ACTIVITY	ADOPTED	ADOPTED	THRU SEPTEMBER	PROPOSED	ADOPTED	
OTHER EXPENSES		\				
225 Equipment 279 Repair Material *	3,000.00	3,000.00		3,000.00		
275 Repair Material	17,500.00	17,500.00	12,901.31	17,500.00		
TOTAL	20,500.00	20,500.00	14,396.62	20,500.00	0.0	
\$10,000 to remove/replace poles			1			
			1			

PARKING

	2022	20	23	2024		
	ADOPED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
PERSONNEL EXPENSES	32,775.75	6,619.31	5,271.26	6,619.31		
OTHER EXPENSES	32,067.00	27,010.00	16,178.45	30,436.23		
TOTAL	64,842.75	33,629.31	21,449.71	37,055.54	0.	

CITY OF NEW CASTLE, PENNSYLVANIA SALARY AND WAGE BUDGET - 2024

PARKING

		SALARY - 2023	NO. MA	N YEARS		2024	
POSITION	SALARY RANGE	AMOUNT	2023	2024	PROPOSED AMOUNT	SALARY RANGE	ADOPTED AMOUNT
Working Parking Supervisor	2%	5,975.46	1	1	5,975.46	Freeze	
Sick Incentive		186.73			186.73		
FICA		457.12			457.12		
11							
TOTAL		6,619.31	1.0	1.0	6,619.31		

PARKING

	GENE	RAL FUND				
	2022	24	023	2024		
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
OTHER EXPENSES 008 General Liability Insurance 221 Elevator Maintenance 225 Equipment 230 Expenses 237 Gasoline 248 Lot/Garage Maintenance * 251 Meter Maintenance TOTAL * Tendon Repairs in Parking Garage, as needed.	10,067.00 4,000.00 5,000.00 1,500.00 500.00 8,000.00 3,000.00	12,510.00 4,000.00 0.00 500.00 0.00 10,000.00 0.00	166.50 0.00	15,936.23 4,000.00 0.00 500.00 0.00 10,000.00 0.00 30,436.23	(

RECREATION ADMINISTRATION

	2022	20	23	2024	
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
PERSONNEL EXPENSES	186,543.95	195,667.31	143,674.63	215,217.50	
OTHER EXPENSES	22,840.00	23,840.00	16,403.45	23,840.00	
TOTAL	209,383.95	219,507.31	160,078.08	239,057.50	

CITY OF NEW CASTLE, PENNSYLVANIA SALARY AND WAGE BUDGET - 2024

RECREATION ADMINISTRATION

	CURRENT	SALARY - 2023	NO. MAI	NYEARS		2024	
	SALARY				PROPOSED	SALARY	ADOPTED
POSITION	RANGE	AMOUNT	2023	2024	AMOUNT	RANGE	AMOUNT
aborer	2%	25,459.20	1	1	27,040.00	2%	
Carpenter	2%	36,354.44	1	1	40,607.42	2%	
Mechanical Equipment Repairman	2%	51,063.09	1	1	55,286.40	2%	
Overtime		3,500.00			3,500.00		
Longevity		1,200.16			1,200.16		
Sick Incentive		2,897.12			3,174.23		
Worker's Compensation Incentive		3,000.00			3,000.00		
One Time Bonus (Public Works)		0.00			3,000.00		
Part-Time Summer		25,000.00			30,000.00		
FICA		11,358.26			12,760.83		
Health/Vision/Dental/Life Premiums		31,329.94			31,445.16		
Health Insurance Deductible-City Share		4,505.10			4,203.30		
TOTAL		195,667.3	1 3	3	215,217.50		

RECREATION ADMINISTRATION

	GENER	AL FUND			
	2022	20)23	202	4
ACTIVITY OTHER EXPENSES 224 Software Service Contract (\$104.70 per month) 225 Equipment 230 Expenses 237 Gasoline 252 Minor Equipment Repair 258 Laundry 274 Recreation Supplies 279 Repair Material	1,300.00 2,000.00 2,500.00 6,000.00 3,000.00 1,540.00 2,500.00 4,000.00	1,300.00 2,000.00 2,500.00 7,000.00 3,000.00 1,540.00 2,500.00 4,000.00	1,267.36 1,604.42 5,028.37 1,973.53 1,105.28 1,728.08	1,300.00 2,000.00 2,500.00 7,000.00 3,000.00 1,540.00 2,500.00	ADOPTED
TOTAL	22,840.00	23,840.00		23,840.00	0.0

GOLF COURSE

	2022	20	23	2024	
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
PERSONNEL EXPENSES	148,706.98	153,748.40	115,406.25	169,855.98	
OTHER EXPENSES	153,311.00	174,206.00	155,160.56	145,891.35	
TOTAL	302,017.98	327,954.40	270,566.81	315,747.33	0.

CITY OF NEW CASTLE, PENNSYLVANIA SALARY AND WAGE BUDGET - 2024

GOLF COURSE

	CURRENT	SALARY - 2023	NO. MA	N YEARS		2024	
POSITION	SALARY RANGE	AMOUNT	2023	2024	PROPOSED AMOUNT	SALARY RANGE	ADOPTED AMOUNT
Golf Course Superintendent	2%	41,702.04	1	1	42,554.44	2%	
Pro Shop Manager	2%	43,350.00	1	1	44,217.00	2%	
Part-time; Chemical Sprayer		10,000.00			10,000.00	270	
Part-time; Club House/Grounds		32,000.00			42,000.00		
FICA		9,720.86			10,616.02		
Health/Vision/Dental/Life Premiums		13,957.50			20,468.52		
Health Insurance Deductible; City Share		3,000.00			0.00		
TOTAL		153,748.76	2	2	169,855.98		

GOLF COURSE

DELARTMENT CODE. 152	GENERAL FUN	D			
	2022	200	23	2024	
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES					
203 Electric	2,200.00	6,300.00	5,441.33	7,300.00	
204 Telephone	3,500.00	3,600.00	1,974.79	2,700.00	
205 Water and Sanitation	1,500.00	1,500.00	1,598.24	2,100.00	
207 Natural Gas	1,500.00	3,000.00	1,422.90	2,000.00	
201 General Liability Insurance/Liquor Liability	6,586.00	45,619.00	47,203.94	21,341.35	
209 Internet	1,600.00	2,200.00	1,313.11	2,000.00	
202 Concession Supplies (includes alcoholic beverages and Pro Shop inventor	20,400.00	38,612.00	32,145.63	31,000.00	
208 Building Repairs	6,500.00	4,000.00	5,358.37	6,000.00	
210 Chemicals	23,000.00	14,000.00	14,032.79	14,200.00	
215 Equipment Maintenance *	5,700.00	450.00	409.37	450.00	
225 Equipment **	13,000.00	0.00	0.00	0.00	
227 Equipment Repairs	6,000.00	6,000.00	6,236.64	7,500.00	
230 Expenses	3,400.00	3,500.00	4,155.35	3,500.00	
233 Fees for Credit Card Machine	5,000.00	5,000.00	3,805.92	5,000.00	
	12,000.00	13,000.00	10,614.63	11,000.00	
237 Gasoline 238 Golf Cart Rental (\$44.50 each for 2022 = 8,544 (2023 and 2024; \$45.00)	16,000.00	10,000.0	0 3,648.00	10,000.00	
	10,500.00	6,000.0	5,649.11	7,000.00	
240 Grounds Maintenance	2,800.00	2,800.0	0 2,777.91	2,800.00	
242 Janitorial Supplies	125.00	125.0	1	0.00	
250 Memberships	2,000.00	1,000.0	1	1,500.00	
266 Printing and Advertising	10,000.00	7,500.0	and constants.	8,500.00	
281 Sales Tax - Golf Course	153,311.00	174,206.0		145,891.35	

^{*} Service Agreement for 3 utility carts @ \$150/each/year for 12 months (Expires 03/2024; No longer able to renew due to age of carts); 50 new carts @ \$0.00 for 60 months under warranty (Expires 9/2027)

^{**} Equipment moved to Capital Improvements; Sylvan Heights for 2023 and 2024

PARK MAINTENANCE

	2022	20	23	2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
OTHER EXPENSES	64,100.00	69,100.00	36,807.25	69,100.00		
ГОТАL	64,100.00	69,100.00	36,807.25	69,100.00	0.	

PARK MAINTENANCE

DEPARTMENT CODE: 454

	GENE	RAL FUND				
	2022	2	023	2024		
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
OTHER EXPENSES 208 Building Repairs 210 Chemicals 225 Equipment * 227 Equipment Repairs 236 First Aid Supplies 240 Grounds Maintenance ** 242 Janitorial Supplies 297 Tree Removal	8,000.00 2,000.00 20,000.00 2,000.00 100.00 20,000.00 2,000.00 10,000.00	8,000.00 2,000.00 20,000.00 2,000.00 100.00 20,000.00 2,000.00	1,607.80 12,178.57 752.91 100.00 12,843.20 1,880.29	8,000.00 2,000.00 20,000.00 2,000.00 100.00 20,000.00 2,000.00 15,000.00		
TOTAL	64,100.00	69,100.00	36,807.25	69,100.00		

^{*}Security Monitoring @ \$45/month = \$540.00

Dean Shelter Repair

^{**} Kitchen Floor, Paint at Dance Hall

LIBRARY

	2022	20	23	2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
INTER-DEPARTMENT CHARGES	74,937.00	73,688.59	45,456.04	71,511.00		
ГОТАL	74,937.00	73,688.59	45,456.04	71,511.00	¥	

LIBRARY

PROPOSED FUN	NDING OF 2024 LIBRARY ALL	LOCATION	LIBRARY LEVY AT	100% ASSESSMENT
	LAND	BUILDING		
	.423 MILLS	,119 MILLS	YEAR	MILLS
2024 Assessed Valuation	92,347,649	392,114,903	2006, 2007, 2008, 2009, 2010, 2011	.177 (.419 Land, .119 Bldg.)
Total Levy .177 Mills	0.000423	0.000119	2012,2013,2014, 2015, 2016, 2017	.177 (.419 Land, .119 Bldg.)
Total Levy .177 Wills	39,063.06	46,661.67	2018	.177 (.421 Land, .119 Bldg)
Less Uncollectable 16.60%	(6,484.47)	(7,745.84)	2019	.18 (.417 Land, .120 Bldg)
Less Onconcernors 2010	32,578.59	38,915.84	2020	.18 (.416 Land, .120 Bldg)
			2021, 2022	.177 (.421 Land, .119 Bldg)
TOTAL		71,511.00	2023	.177 (.422 Land, .119 Bldg)
101110			2024	.177 (.423 Land, .119 Bldg)

DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT

	2022	2023		2024	
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
PERSONNEL EXPENSES	24,844.09	68,760.63	0.00	99,650.03	
OTHER EXPENSES	59,000.00	9,000.00	4,999.68	54,000.00	
TOTAL	83,844.09	77,760.63	4,999.68	153,650.03	0.

CITY OF NEW CASTLE, PENNSYLVANIA SALARY AND WAGE BUDGET - 2024

DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT

	CURRENT	SALARY - 2023	NO. MA	N YEARS		2024	
	SALARY				PROPOSED	SALARY	ADOPTED
POSITION	RANGE	AMOUNT	2023	2024	AMOUNT	RANGE	AMOUNT
Director of Community & Economic Development **	**	63,900.00	1	1	93,882.98	**	
FICA		4,860.63			5,767.05	10242.05	
TOTAL		68,760.63			99,650.03	144125.03	0.

^{**} The CDC Executive Director; funded via DCED Act 47 grant (\$53,882.98) and City Contribution (\$40,000)

CITY OF NEW CASTLE, PENNSYLVANIA BUDGET - 2024 DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT

	2022	2	023	2024	
				2024	,
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
THER EXPENSES 30 Expenses * 52 Reserve for Grant Match 55 Office Supplies/Equipment 66 Advertising 95 Training 96 Travel	500.00 50,000.00 2,000.00 4,500.00 1,000.00 1,000.00	500.00 0.00 0.00 8,500.00 0.00 0.00	218.00 0.00 0.00 4,781.68 0.00 0.00	45,500.00 0.00 0.00 8,500.00 0.00 54,000.00	0.0

EMPLOYEE BENEFITS

	2022	2022 2023		2024	
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
PERSONNEL EXPENSES	603,476.40	613,642.39	428,810.16	616,396.93	
TOTAL	603,476.40	613,642.39	428,810.16	616,396.93	0.0

EMPLOYEE BENEFITS

	GENER	AL FUND			
	2022	2023		2024	
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
PERSONNEL EXPENSES					
003 Worker's Compensation Arrears *	24,000.00	24,000.00	5,905.96	12,000.00	
007 Compensation Insurance **	539,476.40	530,145.39	360,762.52	572,396.93	
010 Unemployment Insurance ***	40,000.00	33,000.00	10,983.25	32,000.00	
011 Termination Pay ****	0.00	26,488.00	51,158.43	0.00	
TOTAL	603,476.40	613,633.39	428,810.16	616,396.93	

^{*} W.Comp claims prior to 01/08/2020; Approximately \$1,000 per month

^{** 2023} Premium for BrickSteet is \$555,731; Assumed 3% renewal for January 2024

^{***} UCOMP - 1.09 % for 2024 reflects an increase from 2023 at 1.05%, wage limit remains at \$10,000

^{****} No Anticipated Civilian Retirements in 2024

TRANSFER FROM GENERAL FUND

	2022	2022 2023		2024	
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES	164,187.00	165,650.00	128,542.87	97,199.00	*****
TOTAL	164,187.00	165,650.00	128,542.87	97,199.00	0.

TRANSFER FROM GENERAL FUND

	GENER	AL FUND			
	2022	2	023	2024	
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES					
65 Transfer to Comprehensive Pension	141,059.00	141,100.00	105,825.00	63,927.00	
66 Transfer to Defined Contribution Pension 401(b)	23,128.00	24,550.00	22,717.87	33,272.00	
TOTAL	164,187.00	165,650.00	128,542,87	97,199.00	0.0

CENTRAL SERVICES

	2022	20:	23	2024	
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES	1,118,402.93	1,122,393.22	696,354.45	1,222,425.40	
TOTAL	1,118,402.93	1,122,393.22	696,354.45	1,222,425.40	0.

CENTRAL SERVICES

	GENE	CRAL FUND			
	2022 2023			2024	
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES 001 Postage (All Departments) * 002 Office Supplies/Equipment (All Departments) 003 Electricity (All Departments) 004 Telephone (All Departments) 005 Water & Sanitation (All Departments) ** 007 Natural Gas (All Departments) 008 Tax Claim/ Portnoff/ Distraint to Sinking Fund 010 Internet (All Departments)	40,000.00 35,000.00 160,000.00 38,000.00 60,000.00 43,000.00 100,000.00 28,000.00	40,000.00 35,000.00 140,000.00 30,000.00 102,225.52 45,000.00 100,000.00 28,000.00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	40,000.00 35,000.00 188,000.00 33,400.00 65,000.00 60,000.00 25,000.00 29,000.00	
UBTOTAL	504,000.00	520,225.52	255,253.82	475,400.00	

^{*} Includes Postage Meter (\$189.36 per month); 10/2023-10/2028

^{**} Includes mandatory backflow valve inspections and annual stormwater fee of \$15,000

CENTRAL SERVICES

	GENE	RAL FUND			
	2022	2	023	2024	
ACTIVITY	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES SUB-TOTAL BROUGHT FORWARD	504,000.00	520,225.52	255,253.82	475,400.00	
013 Pennsylvania & National Muncipal League Dues 016 Multi-Peril Insur. & Public Officials Liability 020 Reserve for 27th Payroll 023 Hardware Service Contracts * 029 Audit 201 Computer Maintenance/Supplies ** 254 Office Equipment ***	7,910.89 495,685.00 25,000.00 45,000.00 33,680.00 0.00 7,127.04	7,800.00 497,020.00 25,000.00 45,000.00 15,000.00 0.00 12,348.00	36,900.62 4,500.00 0.00	7,800.00 596,693.40 25,000.00 47,880.00 15,500.00 41,684.00 12,468.00	
TOTAL	1,118,402.93	1,122,393.52	696,354.45	1,222,425.40	0.0
201 Computer Maintenance/Supplies ** 254 Office Equipment ***	7,127.04 1,118,402.93 newals; DropSuite \$240 per n	12,348.00 1,122,393.52	10,172.85	12,468.00	

NEW CASTLE AREA TRANSIT AUTHORITY

	2022	022 2023		2024	
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES	210,669.00	221,234.00	221,234.00	232,295.00	
OTAL	210,669.00	221,234.00	221,234.00	232,295.00	

CAPITAL IMPROVEMENTS

	2022	20	23	2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
OTHER EXPENSES	1,349,000.00	1,480,828.00	824,540.59	1,877,519.48		
TOTAL	1,349,000.00	1,480,828.00	824,540.59	1,877,519.48	0.00	

CAPITAL IMPROVEMENT FUND GENERAL FUND

		 - - -	
CAPITAL IMPROVEMENTS		AMOUNT	AMOUNT
PARKS AND RECREATION	69	79,400.00	
Digital Sign at Entrance of Cascade Park	₩.	39,400.00	
Dance Hall, Carpeting	₩.	40,000.00	
PUBLIC WORKS	6 /9	105,416.78	
Lease of 2019 Ford F-350; Term 10/2024; 3.70%	₩	9,486.00	
Exhaust System for PW Garage, Truck Area	₩	31,200.00	
Lease of 2021 TYMCO Sweeper; 7 year term; 3.493%	\$	37,325.78	
Work Order/Costing Software	69	27,405.00	
CITY BUILDING	69	3	
POLICE	69	123,260.11	
5 year lease for (4) Dodge Durangos and (1) Ford F-150; 3/2024; 3.90%	\$	44,515.00	
5 year lease for (15) Axon Body Cameras, Docking Stations and Licenses	₩.	8,245.11	
Roof Repair	₩.	70,500.00	
FIRE	69	183,309.72	
Lease of 2021 Pierce Pumper and Aerial Tower, Term 2/37; 3.39%	S	183,309.72	
CODE/CDBG/ZONING/PLANNING	6/9	208,613.39	
Neighborhood Stabilization	69	65,000.00	
Demolition	\$	143,613.39	
CITYWIDE	6/9	351,900.48	
Reserve for Facility Improvements and Equipment	69	351,900.48	
INFRASTRUCTURE	69	725,619.00	
City Paving	\$	725,619.00	
TOTAL CARITAL IMPROVEMENTS	-A	1.777.519.48	

CAPITAL IMPROVEMENT FUND SYLVAN HEIGHTS

		I O I A CALLI A DAME TO STATE OF THE STATE O
	44	TOTAL CAPITAL IMPROVEMENTS; SYLVAN HEIGHTS
0.00	100.000.00	
		Exterior Renovations, POS Upgrade
	50,395.43	Seal and Line Parking Lot, Upgrade to Entrance, Signage, Clubnouse illicition and
		Lease of Fairway and Greens Mower, Term 2/2028, 3 17/8
	25,106,26	Lease of (50) Golf Carts. Term 10/20/26
	24 498 31	
		of Charles and Charles
	100,000.00	SVI VAN HEIGHTS
		CAPITAL IMPROVENENTS, STEERS
AMOUNT	AMOUNT	TO THE WAY TO VAN HEIGHTS
ADOPTED	PROPOSED	

CAPITAL IMPROVEMENT FUND PARKING

TOTAL CAPITAL IMPROVEMENTS; PARKING			PARKING	CAPITAL IMPROVEMENTS; PARKING	
0.00			0.00	AMOUNT	PROPOSED
0.00			0.00	AMOUNT	ADOPTED

SPECIAL FUNDS

CITY OF NEW CASTLE, PENNSYLVANIA PROPOSED BUDGET - 2024

SINKING FUND

	2022	20:	23	2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
INTER-DEPARTMENT CHARGES	550,367.90	220,867.46	68,580.25	0.00		
TOTAL	550,367.90	220,867.46	68,580.25	0.00	(

TAX LEVY; YEAR	TAX LEVY; MILLS
2008	100% Assessment - 3.332 (7.897 Land; 2.232 Buildings)
2009	100% Assessment - 3.428 (8.124 Land; 2.297 Buildings)
2010	100% Assessment - 3.386 (8.025 Land; 2.269 Buildings)
2011	100% Assessment - 1.421 (3.368 Land; .952 Buildings)
2012	100% Assessment344 (.815 Land; .230 Buildings)
2013, 2014	100% Assessment369 (.875 Land; .247 Buildings)
2015	100% Assessment - 2.58 (12.30 Land; .247 Buildings)
2016, 2017	100% Assessment - 1.97 (9.30 Land; .247 Buildings)
2018	100% Assessment - 2.534 (6.033 Land; 1.708 Buildings)
2019	100% Assessment - 2.55 (6.022 Land; 1.726 Buildings)
2020	100% Assessment - 1.91 (4.489 Land; 1.293 Buildings)
	100% Assessment - 2.50 (5.893 Land; 1.686 Buildings)
2021	100% Assessment - 0.00 (0.00 Land; 0.00 Buildings)
2022, 2023, 2024	

SINKING FUND

The City of New Castle Sinking Fund Budget is estimated according to State Statute and provides for the payment of principal and interest on the City's outstanding long term debt more than five [5] years

PROPOSED FUNDING OF 2024 SINKING FUND

	Land: 0 MILLS	General Obligation Debt	Building: 0 MILLS
2024 Assessed Valuation			
Fotal Levy: 0.00 Mills			
ess Uncollectable Allow: 0 %			
Fotals	7/2		
TOTAL PROPERTY TAX TO SINKING FUND			
Fotal 2024 Debt Service			
Cash Reservel (Deficit) in Sinking Fund ; Estimate			
Tax Claim/ Portnoff/ Distraint to Sinking Fund in 2024			
Amount of Tax Needed To Cover Debt Service			
SURPLUS / (DEFICIT)			

THE SCHEDULE OF BONDED GENERAL OBLIGATION DEBT IS AS FOLLOWS:

Year Incurred	Interest Rate	Amount of Issue	Term Expiration	Outstanding 1/1/2024	Principal Due 2024	Interest Due 2024	Total 2024 Debt Service	Outstanding 12/31/2024
PENSION							Dervice	12/31/2024
General Obligation Bonds, Federally Taxable; Series A of 2015 *	3,014%	9,433,260.50	11/15/2035	6,744,929,50	345,000.00	215,928,00	560,928.00	(194 001 5
General Obligation Bonds, Federally Taxable; Series of 2021 *	0.62%	4,780,000.00	11/15/2024	1,236,158,94				6,184,001.50
SINKING				1,250,150.74	1,223,000.00	11,159.76	1,236,159,76	0.00
General Obligation Bond, Series of 2019	3.00%	8,489,297.98	11/1/2030	4,815,345.00	685,000.00	115,767,50	800,767.50	4,014,577.50
Total 2024 DEBT SERVICE		22 702 770 47					0.0(1.0.1100	4,014,317,30
		22,702,558,48		12,796,433.44			2,597,855.26	10,198,579.00
Paid from Pension Funds							(1,797,087,76)	
Paid from Escrow Funds; Sale of the Stormwater Proceeds	R 2021-197, R 2022-082, R-2023-045							
TOTAL DEBT SERVICE; SINKING FUND		100, 11 2025 045					(800,767,50)	
TO THE DEST BERTICE, STRAING PURD		1			1		0.00	

LIQUID FUEL FUND

	2022	202	23	2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
INTER-DEPARTMENT CHARGES	784,283.03	803,288.51	253,688.86	841,400.51		
TOTAL	784,283.03	803,288.51	253,688.86	841,400.51	0.0	

CITY OF NEW CASTLE, PENNSYLVANIA PROPOSED BUDGET - 2024

LIQUID FUEL FUND

ANTICIPATED FUNDS	2024						
ANTICIPATED FUNDS	- 2024	EXPENDITURES - 2024					
2024 Allocation	698,335.00	Equipment *	135,602.51	Acct. No. 35-439-00-303			
Add: 2023 Interest	3,640.00	Blacktop (\$74.60/ton; Bid)	37,300.00	Acct. No. 35-439-00-306			
Add: 2023 Carry Over	139,425.51	Cold Patch (\$81.54/ton; Co-Star Pricing)	5,000.00	Acet. No. 35-439-00-307			
Deduct: 2024 Bridge Inspections	- 2	Salt (5400 tons @ \$72.87/ton)	393,498.00	Acct. No. 35-439-00-309			
TOTAL	841,400.51	Bridge Repair(s)	0.00	Acct. No. 35-439-00-309			
		Street Resurfacing/Paving	0.00	Acct. No. 35-439-00-309			
		Street Lighting	270,000.00	Acct. No. 35-439-00-312			
	- F						
		TOTAL	841,400.51				
(2) 2018 Int'l 7400 Single Axle Dump Truck	s with Plow and Spread	er (\$40,679.80/annually); Term 2024 ; 3.90%					
(2) 2020 Int'l 7400 Single Axle Dump Truck	s with Plow and Spread	er (\$38,759.49/annually); Term 2026; 2.59%					
(1) 2024 Int'l 7400 Single Axle Dump Truck	s with Plow and Spread	er (\$15,563.22/annually); Term 2030; Estimate					
(1) 2023 Front End Loader (\$40,600/annual							

PENSION

	2022	202	23	2024		
	ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED	
OTHER EXPENSES	4,265,492.00	4,327,934.96	2,622,379.48	3,492,468.76		
TOTAL	4,265,492.00	4,327,934.96	2,622,379.48	3,492,468.76	0.0	

PENSION

		GENERAL FI	JND			
		2022		2023	202	.4
ACTIVITY		ADOPTED	ADOPTED	ACTUAL THRU SEPTEMBER	PROPOSED	ADOPTED
OTHER EXPENSES						
483-20-002 Police (MMO)		1,098,667.00	1,114,219.00	1,128,166.96	902 (01 00	
483-10-002 Fire (MMO)		860,225.00	878,595.00	889,626.48	892,691.00	
483-30-002 Non-Uniform (MMO)		377,201.00	398,063.00	403,046.02	677,690.00	
471-00-001 Series A of 2015 Bond		561,825.00	562,029.90	10,014.03	560,928.00	
471-00-003 Series of 2021 Bond		1,242,574.00	1,250,028.06	113,514.95	1,236,159.76	
481-00-001 Administration Costs (see (1) Below)		125,000.00	125,000.00	78,011.03	125,000.00	
TOTAL		4,265,492.00	4,327,934.96	2,622,379.47	3,492,468.76	0.0
Total 2024 MMO	\$	1,570,381.00				
Total 2024 Pension Debt	\$	1,797,087.80				
Total Pension Cost	S	3,367,468.80				
Act 205 EIT (.332% for 2024 decreased from .556% for 2023)	\$	2,457,518.00				
State Aid	\$	846,024.00				
General Fund Sources **	\$	63,927.00				
Total Funding Source	\$	3,367,469,00				
Fotal non-Act 205 Funding (State Aid + General Fund)	\$	909,951.00				
Minimum non-Act 205 Tax Contribution	\$	909,951.00				
Amount the City needs to contribute to comply with Act 205 **	\$	ž				
** Transfer from General Fund to cover additional pension costs (\$63,927,00)						
(1) Reimbursement of administrative costs from the investment accounts						